



DEPARTMENT OF THE ARMY
HEADQUARTERS, U.S. ARMY MATERIEL COMMAND
8001 EISENHOWER AVENUE, ALEXANDRIA, VA 22304-6001

NOT TO
ATTENTION OF

0 6 SEP 1996

AMCPE-CE

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: U.S. Army Materiel Command (AMC) Compassionate Reassignment Policy

1. This memo forwards the revised AMC Compassionate Reassignment Policy. Please let us know if you have any further comments.
2. Thank you for your help in reviewing this policy. The changes you recommended makes the policy much more realistic, considering today's environment. Taking care of our "Legacy" employees is crucial to our ensuring that the AMC mission is not compromised during turbulent times. The revised compassionate reassignment policy helps us to meet this end.
3. Although the policy was first issued in 1988 when the work atmosphere was not as hectic and jobs were certainly more plentiful, employees' needs have increased rather than lessened.
4. I realize that in this era of "Reengineering" and "Reinventing," local offices are extremely busy. It is very difficult for employees to find and contact prospective employers from afar, and, in addition, they have to deal with the problems requiring the reassignment as well. Helping them with their job search helps to ease their stress and contributes greatly to assuring them that they are valued members of the AMC Team.
5. Fortunately, more automated job search vehicles are coming on-line to allow employees access to job listings nation-wide.

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In the mean-time, keep your employees informed of what is available to assist them, while acknowledging that those who have lost their jobs through no fault of their own have first priority. We must ever do our best to take care of our people. Trying times demand just that little bit more.

6. AMC -- America's Arsenal for the Brave.

SIGNED

Encl

GEORGE L. JONES
Deputy Chief of Staff
for Personnel

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